

**Beth McNeil**

Dean and Esther Ellis Norton Professor of Library Science  
Libraries and School of Information Studies  
Purdue University

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**Experience**

**Purdue University Libraries and School of Information Studies, West Lafayette, Indiana**

Dean, Purdue University Libraries and School of Information Studies, Professor, July 2019 to current

Responsible for providing leadership in strategic planning, policy-making, budgeting and management of the Libraries and School of Information Studies. Leads a staff of more than 140 faculty and staff, with a \$30 million budget. As the first dean of the newly created School of Information Studies, develops new ways of serving the University's instruction needs in areas such as data management, data ethics, information literacy, and digital scholarship. Engages in development through fundraising and promoting effective public relations for the Libraries and School of Information Studies.

**Iowa State University Library, Ames, Iowa**

Dean of Library Services and Professor, July 2015 to June 2019

Responsible for the collections, services, and programmatic operations of the Iowa State University Library, which includes Parks Library, the Veterinary Medical Library, Design Reading Room, and library storage facility, with oversight of 120+ librarians and staff and a \$24 million budget. Serve on Provost Council, Council of Deans, ADVANCE Advisory Committee, Student Innovation Center committee, and Entrepreneurs Deans Council.

**Purdue University Libraries, West Lafayette, Indiana**

Associate Dean for Academic Affairs and Professor, April 2009 to June 2015

Associate Dean for Information Resources and Scholarly Communication, August 2007-April 2009

Responsible for management of Purdue's twelve campus libraries; archives/special collections; technical services, digitization, and collections management units, with oversight of 87+ library faculty and staff and \$13.7 million collections budget. Lead the Libraries Information Resources Council, Learning Council, and Division Heads. Serve on the Administrative Council, Dean's Council, Planning and Operations Council, Digital Scholarship Council, and as the Libraries representative to campus associate dean groups for undergraduate programs and faculty affairs.

**University of Nebraska-Lincoln Libraries, Lincoln, Nebraska**

Associate Dean, January 1, 2004 to July 2007

Assistant Dean, February 2000-Dec 2004

Executive Assistant to the Dean, October 1996-January 31, 2000

Responsible for oversight of technical services operations, library website development, staff development, services to undergraduate students, services to distance education programs, and outreach efforts. Coordinated library-wide projects and statistical collection and analysis. Served on the Libraries' Administrative Group, Executive Committee, Technical Operations Group, and Staff Development Committee. Served as Acting Chair of Cataloging, April-June 2003; Acting Chair of Technical Services, July-December, 2003.

**Cullom-Davis Library, Bradley University, Peoria, Illinois**

Reference Services Librarian, June 1993-September 1996

Serials and Collection Management Librarian, October 1989-May 1993

As Reference Services Librarian: Responsible for the supervision and training of reference department staff and the management and administration of the reference department, including collection development, budgeting, and coordination of electronic services and information literacy sessions with other department heads. As Serials and Collection Management Librarian: Responsible for the general management of the serials and collection management departments, including periodicals in all formats and the shelving, shifting, and storage of all collections in the library. Liaison responsibilities included the departments of Teacher Education, Educational Leadership and Human Development, Psychology, History, International Studies, Political Science, and Sociology.

**The Pantagraph, Bloomington, Illinois.**

Newspaper Librarian. February 1989-October 1989.

**Education and Social Science Library, University of Illinois at Urbana-Champaign, Urbana, Illinois.**

Graduate Assistant, January 1988-January 1989.

**Education**

Ph.D., Human Sciences, Leadership Studies focus, University of Nebraska-Lincoln

M.S., Library and Information Science, University of Illinois at Urbana-Champaign

A.B., English, University of Illinois at Urbana-Champaign

**Academic Rank and Tenure**

2019 Rank of Professor at time of hire (Purdue University)

2015 Rank of Professor at time of hire (Iowa State University)

2007 Rank of Professor at time of hire (Purdue University)

2005 Promoted to Professor (University of Nebraska-Lincoln)

2000 Granted Tenure and promoted to Associate Professor (University of Nebraska-Lincoln)

1995 Granted Tenure (Bradley University)

1992 Promoted to Assistant Professor (Bradley University)

**Publications****Monographs**

Beth McNeil, *Fundamentals of Library Supervision*, 3<sup>rd</sup> edition, Chicago: American Library Association, 2017.

Beth McNeil, *A Phenomenological Study Exploring the Leadership Development Experiences of Academic Research Library Leaders*, PhD diss., University of Nebraska, 2015.

William C. Welburn, Janice Welburn, and Beth McNeil, editors, *Advocacy, Outreach, and the Nation's Academic Libraries: A Call for Action*, Chicago, IL: ACRL, 2010.

Joan Giesecke and Beth McNeil, *Fundamentals of Library Supervision*, 2<sup>nd</sup> edition, Chicago, American Library Association, 2010.

Joan Giesecke and Beth McNeil, *Fundamentals of Library Supervision*, Chicago: American Library Association, 2005.

Janice Simmons-Welburn and Beth McNeil, editors, *Human Resource Management in Today's Academic Library: Meeting Challenges and Creating Opportunity*, Westport, Connecticut: Libraries Unlimited, 2004.

Beth McNeil, *Core Competencies: A SPEC Kit*. Washington, DC: Association of Research Libraries, 2002.

Beth McNeil and Denise Johnson, editors, *Patron Behavior in Libraries: A Handbook of Positive Approaches to Negative Situations*. Chicago: ALA Editions, 1996.

### **Journal Articles, Book Chapters, and Conference Proceedings**

Paul Bracke, Beth McNeil, "Library Automation", in *Springer Handbook of Automation*, 2<sup>nd</sup> edition, edited by Shimon Y. Nof, Springer-Verlag, forthcoming. (invited)

Tomalee Doan, Linda Rose, and Beth McNeil, "Change in the 21<sup>st</sup> Century Library: Fate or Opportunity?" in *Difficult Decisions: Closing and Merging Academic Libraries*, edited by Sara Holder and Amber Lannon, Chicago: ACRL, 2015.

Beth McNeil and Joan Giesecke, "Core Competencies for Libraries and Library Staff: An Update," in *Staff Development: A Practical Guide*, 4<sup>th</sup> edition, edited by Andrea Wigbels Stewart, Carlette Washington-Hoagland, and Carol T. Zsulya. Chicago: ALA Editions, 2013. (invited)

Beth McNeil, "Librarians and Scholarly Communication: Outreach, Advocacy, and Leadership within the Academic Community," in *Advocacy, Outreach, and the Nation's Academic Libraries: A Call for Action*, Chicago, IL: ACRL, 2010, p. 55-68.

Janice Simmons-Welburn, Beth McNeil, and William Welburn, "Perceptions of Campus-Level Advocacy and Influence Strategies among Senior Administrators in College and University Libraries," Proceedings of the Association of College and Research Libraries 13<sup>th</sup> National Conference, 2007, (*proposal – refereed selection process*)

David Tyler, Scott Childers, Beth McNeil, and Alicia Dostal, "Want to see the sites? Better find a better guide: Do popular search engines return librarian-recommended sites?" *Internet Reference Services Quarterly*, 11 No. 3 (2006): 85-95. (*refereed*)

Joan Giesecke and Beth McNeil, "Transitioning to the Learning Organization," *Library Trends* 53 No. 1 (Summer 2004): 54-67. (*invited*)

Beth McNeil, "Performance Management and Career Development," in *Human Resource Management in Today's Academic Library: Meeting Challenges and Creating Opportunity*, edited by Janice Simmons-Welburn and Beth McNeil. Westport, Connecticut: Libraries Unlimited, 2004, p. 57-69.

David Tyler and Beth McNeil, "Librarians and Link Rot: A Comparative Analysis with Some Methodological Considerations," *portal: Libraries and the Academy* 3 No. 4 (October 2003): 615-632. (*refereed*)

Beth McNeil and Joan Giesecke, "Using LibQUAL+™ to Improve Services to Library Constituents: A Preliminary Report on the University of Nebraska- Lincoln Experience" *Performance Measurement and Metrics* 3 No. 2 (November 2002): 96-99. (invited)

Debra Pearson and Beth McNeil, "From High School Users College Students Grow: Providing Academic Library Research Opportunities to High School Students," *Knowledge Quest* 30 No. 4 (March/April 2002): 24-28.

Beth McNeil and Joan Giesecke, "Core Competencies for Libraries and Library Staff," in *Staff Development: A Practical Guide*, 3<sup>rd</sup> edition, edited by Elizabeth Fuseler Avery, Terry Dahlin, and Deborah Carver. Chicago: ALA Editions, 2001, p. 49-62.

DeeAnn Allison, Beth McNeil and Signe Swanson, "Database Selection: One Size Does Not Fit All," *College and Research Libraries* 61 (January 2000): 56-63. (refereed)

Joan Giesecke, Beth McNeil, and Gina L. B. Minks, "Electronic Text Centers: Creating Research Collections on a Limited Budget, the Nebraska Experience," *Journal of Library Administration* 31 No. 2 (2000): 77-92. (invited)

Joan Giesecke and Beth McNeil, "Core Competencies and the Learning Organization," *Library Administration and Management* 13 (Summer 1999): 158-166.

Beth McNeil, "Specialized Uses of the Internet: Reference Service," in *Libraries & the Internet*, edited by Robert Koechley. Fort Atkinson, WI: Highsmith, 1997, p.19-24.

Beth McNeil, "Literature on Library Patrons: An Annotated Guide," in *Patron Behavior in Libraries: A Handbook of Positive Approaches to Negative Situations*. Chicago: ALA Editions, 1996, p. 150-153.

### **Selected Presentations**

"Reducing Inequity through Inclusion: The Leader's Role," with Maggie Farrell and Janice Welburn, IFLA World Congress and Assembly, Athens, Greece, August 26 and 27, 2019, poster presentation (refereed).

Keynote address, Midwest Business Librarian Summit, West Lafayette, IN, July 24, 2019 (invited).

"Enriching the Academic and Research Library Profession through Diversity and Inclusion: The University Library's Residency Program," with Shaina V. Destine, Iowa State Conference on Race and Ethnicity, March 1, 2018, Ames IA.

"Enriching the Library Profession through Diversity and Inclusion: Iowa State University's Residency Program, Iowa Library Association-Association of College and Research Libraries, May 31, 2018, Drake University, Des Moines, IA

"Open Data and Public Access," panel discussion, 2017 APLU Council on Research Summer Meeting, July 11, 2017, Reno, NV (invited).

Conversation with ARL Deans, Association of Research Libraries 2015-2017 Leadership Fellows site visit to Colorado State University, March 30, 2016, Fort Collins, CO (invited).

"Making an IMPACT! Advancing Student Centered Learning at Purdue University," at SCUP-49: "Plan for Transformation," Annual, International Conference, July 13, 2014, Pittsburgh, PA (refereed).

"New Roles for Librarians in 21<sup>st</sup> Century Teaching, Learning, and Research," panel discussion. Tsinghua-Cornell International Forum on University Library Futures and Celebration of the Centennial Anniversary of Tsinghua University Library, November 2, 2012, Beijing, China (*invited*).

"21<sup>st</sup> Century Academic Libraries: Collaboration is Crucial" keynote presentation, Nebraska Library Association's College & University Section annual meeting, May 18, 2012, Omaha, NE (*invited*).

"More 'Eyes' on Your Research: Open Access and Institutional Repositories," presentation to the CIC Academic Senate Leadership, October 28, 2011, West Lafayette, IN (*invited*)

"Successful Strategies for Recruiting and Retaining a Diverse Workforce: Research and Lessons Learned at a Midwest Research University," with Joan Giesecke and Nancy Busch, at the National Diversity in Libraries conference, July 2010, Princeton, NJ. (refereed)

"How the Way We Talk Can Change the Way We Work," with Barbara Preece, at the Massachusetts Library Association annual conference, May 7, 2009 (*invited*)

"Reframing Work Through Language" presentation with Maggie Farrell and Barbara Preece, at the 2007 UCLA Senior Fellows institute, August 17, 2007, Los Angeles, CA (*invited*)

"Supervising Staff," for the Association of Research Libraries (ARL) Leadership and Career Development Program (LCDP) Institute, April 17, 2007, Lincoln, NE (*invited*)

"Perceptions of Campus-Level Advocacy and Influence Strategies among Senior Administrators in College and University Libraries" contributed paper with Janice Simmons-Welburn and William Welburn, at the ACRL 13<sup>th</sup> National Conference, March 30, 2007, Baltimore, MD (*refereed*)

"Reframing Work Through Language" pre-conference with Maggie Farrell and Barbara Preece, at the ACRL 13<sup>th</sup> National Conference, March 30, 2007, Baltimore, MD (*refereed*)

"Creating a Climate for Diversity: 10 Years as a Learning Organization," with Nancy Busch, Joan Giesecke, Jolie Ogg Graybill, and Charlene Maxey-Harris. Nebraska Library Association/Nebraska Educational Media Association (NLA/NEMA) Annual Conference, October 27, 2006, Omaha, NE. (*refereed*) [Invited to present update at NLA College and University Section Spring Meeting, May 18, 2007, at Union College, Lincoln, NE]

"Core Competencies, Staff Training, and Industry Certification" for the LITA program, *Computer Industry Certifications for Librarians and Library Staff: A Good Idea?*, June 24, 2006, at the American Library Association Annual Conference, New Orleans, LA. (*invited*)

"Core Competencies and Cultural Competence," with Jolie Ogg Graybill and Charlene Maxey-Harris, at the Library Administration and Management Association (LAMA) preconference, *Cultivating the Future: Growing the Staff You Really Need*, June 23, 2006, at the American Library Association Annual Conference, New Orleans, LA. (*invited*)

“Fundamentals of Library Supervision in College and University Libraries,” with Joan Giesecke, at the Nebraska Library Association/Nebraska Educational Media Association annual conference, September 29, 2005, in Lincoln, NE. *(invited)*

“Library Integration of Electronic Reserves,” at the University of Nebraska-Lincoln’s Portal and Instructional Technology Planning Retreat, May 10, 2005, in Lincoln, NE. *(invited)*

“Learning Organizations: One Size Does Not Fit All,” with Joan Giesecke, at the Association of Research Libraries Office of Leadership and Management Services 4th Human Resources Management Symposium, *Positive Organizational Scholarship: A New Approach to Organization Development in Libraries*, November 8, 2004, in Washington, D.C. *(invited)*

“Recruiting for the 21<sup>st</sup> Century Library Workforce,” panel discussion, with Scott Childers, Gail Formanack, and Rivkah Sass, at the Nebraska Library Association / Nebraska Educational Media Association annual meeting, October 30, 2003, in Omaha, NE. *(invited)*

“How to Make the Most of Your First Year on the Job,” at the Nebraska Library Association/Nebraska Educational Media Association Annual Conference, October 24, 2002, in Lincoln, Nebraska. *(invited)*

“Staff Well, Staff Wisely: Using Core Competencies in the Hiring Process,” at the Canadian Library Association 55<sup>th</sup> Annual Convention, June 23, 2000, in Edmonton, Alberta. *(invited)*

“Implementing Competencies at the University of Nebraska,” at the Association of Research Libraries/Office of Leadership and Management Services 2nd Library Human Resources Symposium, March 2, 2000, in Washington, D.C. *(invited)*

“Professional Ethics,” with Joan Giesecke, at Lincoln City Libraries staff meeting, on September 30, 1999, in Lincoln, Nebraska. *(invited)*

“Hiring and Interviewing—Using the Core Competencies to Get the Right Person for the Job,” with James Fisher, at the NLA/NEMA 1998 Convention, on October 22, 1998, in Grand Island, Nebraska. *(invited)*

“Patron Behavior in Libraries—Challenges and Solutions,” at the UNCL Staff Development workshop, on November 12, 1997, in Lincoln, Nebraska. *(invited)*

“Weeding a Library Collection,” at the Institute for Introductory Librarianship, sponsored by the Illinois State Library, on June 25, 1996, in Peoria, Illinois. *(invited)*

“Using the Internet,” at the Institute for Introductory Librarianship, sponsored by the Illinois State Library, on July 19, 1995, in Peoria, Illinois. *(invited)*

“Internet-based Reference Service,” at *Interconnections: An Information Technology Conference Series*, sponsored by the Lincoln Trail Library System and Rolling Prairie Library System, as part of a LSCA Title III grant from the Illinois State Library, on March 6, 1995, in Springfield, Illinois. *(invited)*

“Setting up an Internet-based Reference Service,” for the ILCSO (Illinois Libraries Computer Services Organization) Public Services Forum on the Internet as a reference resource, on December 2, 1994, at DePaul University in Chicago, Illinois. *(invited)*

“Setting up an Internet-based Reference Service,” for a teleconference, *Mining ‘the Net’ for Information: Using Internet Resources for Reference*, sponsored by the Illinois State Library and broadcast in 40 locations to over 800 people around the state of Illinois, on July 13, 1994. *(invited)*

“The Internet as a Reference Desk Took in the Library,” at the 2<sup>nd</sup> annual netIllinois User Conference, on March 31, 1994, in Springfield, Illinois. *(invited)*

“Service Excellence: Changing User Perceptions in an Academic Library,” with Denise Johnson, March 18, 1992, at the Illinois Library Association conference, Chicago, Illinois.

## **Service to the Profession**

### **Memberships & Contributions**

American Library Association, member 1989 to present

Association for Library Collections and Technical Services, member 2003 -2010

Association of College and Research Libraries, member 1989 to present

2021 National Conference, Conference Chair, 2019-

Board of Directors, Director-at-Large, 2015-2019

2019 National Conference Coordinating Committee member, 2017-2019

Colleagues Committee, 2017-2019

Contributed Papers committee, co-chair, 2017-2019

2015 National Conference Coordinating Committee member, 2013-2015

Contributed Papers committee, co-chair, 2013-2015

Appointments Committee, chair, 2013-2014

2013 National Conference Coordinating Committee member, 2011-2013

Volunteers committee, co-chair, 2011-2013

Friends Fund Committee, chair, 2009-2011

2009 National Conference Coordinating Committee member, 2007-2009

Workshops committee, co-chair, 2007-2009

Budget and Finance Committee, 2005-2011

2007 National Conference Panel Sessions subcommittee, 2005-2007

Appointments Committee, 2004-2005

2005 National Conference Roundtable subcommittee, 2003-2005

Nominating Committee, 2001-2002

Library Administration and Management Association, 1997-2016

Committee on Organization, 2005-2007, 2007-2009

Library Organization and Management Section, Executive Committee Secretary, 2005-2007

Budget and Finance Committee, 2001-2003, 2003-2005

Human Resources Section, Supervisory Skills Committee, 2003-2005

Fundraising and Financial Development Section; Trends, Marketing, and Project

Development Committee, 2003-2005  
Human Resources Section, Executive Committee, 2001-2003  
Human Resources Section, Exec Committee Secretary, 2001-2003  
Measurement, Assessment and Evaluation Section, Nominating Committee,  
2001-2002  
Personnel Administration Section, Staff Development committee, 1997-1999,  
1999-2001  
Statistics Section, Data Collection for Library Managers Committee, 1997-1999,  
1999-2001; Chair 2000-2001.

Association of Research Libraries

Diversity & Inclusion Committee, 2015-2017; Vice Chair 2018-2019; Chair 2018-2019;  
Past Chair, 2019-2020  
ARL Academy Advisory Group, 2019-2021  
Program Steering Committee, 2018-2019

Academic Libraries of Indiana (ALI) Board of Directors, 2019-

GWLA Board of Directors, 2017-2019

HathiTrust Board of Governors, 2015-2018

SPARC, Steering Committee, 2019-

Western Regional Storage Trust (WEST), Executive Committee, 2017-2019

Rosemont Group Executive Committee, 2017-2019

Iowa Academic Libraries Alliance, Coordinating Committee, 2016-; chair 2018-2019

Iowa Library Association, member 2015-2019

Indiana Library Federation, member 2012-2015, 2019-

Nebraska Library Association, member 1996 to 2007

NLA/NEMA 1999 Convention, Local Arrangement committee,  
Conference Treasurer, Spring 1999-February 2000.  
Finance Committee, 1999-2002  
New Members Roundtable, 1996-1999

Illinois Library Association, 1991-1997

Reference Forum, 1995-1996

Library School Alumni Association (LSAA), Graduate School of Library and Information Science,  
University of Illinois, president elect, president, past president, 2010--2013

*Public Services Quarterly*, editorial board member, 2000 to 2003.



*Internet Reference Services Quarterly*, editorial board member, 2003 to 2011

OCLC Members Council, NEBASE delegate, 2006-2007  
NEBASE Advisory Council, ex-officio member, 2006-2007

### **Service to Purdue University**

Academic Deans Council, 2019-

#### **2007-2015:**

Academic Affairs Associate Deans, 2010-2015  
Academic Leadership (undergraduate affairs associate deans), 2010-2015  
Advisory board, IMPACT, 2014 –2015  
Advisory board, Purdue Women Lead, 2012-2015  
Advisory Board, Boiler Gold Rush (campus orientation program), 2013-2015  
Provost Task Force on Promotion and Tenure, 2012—2013  
Textbook Costs committee, 2010-2011  
Textbook Affordability committee, 2014—2015  
Graduate School Theses and Dissertations Office internal assessment committee,  
2010-2011  
Synergies Committee for North Central Association, Higher Learning Commission,  
Accreditation visit, 2009-2010  
Scholarly Communication Task Force, 2007-2009.  
Science Journalism Laureate, host for Libraries sponsored laureate, 2007.  
Search Committee for Dean of Graduate Studies, 2007-2008.

### **Service to the University Libraries at Purdue University (as Associate Dean, 2007-2015)**

Administrative Committee, 2007-2015  
Dean's Council, 2007-2015  
Planning and Operations Council, rotate chair with other associate deans, 2007-2015  
Digital Scholarship Council, 2011-2015  
DigIn@Purdue, chair, 2007-2009  
Information Resources Council, chair, 2007-2015  
Scholarly Communication committee, chair, 2007-2012  
2011-2016 Strategic Planning Group, 2010-2012  
Learning Council, chair, 2011-2015  
Web Environment Steering Committee, 2012-2013  
Digital Scholarship Council, 2012-2015  
Search committee for Director, Purdue University Press & Head, Scholarly Publishing Services,  
Chair, 2014-2015

### **Service to Iowa State University**

Provost's Council, 2016-2019  
Council of Deans, 2016-2019  
ADVANCE Advisory Council, 2016-2019  
Entrepreneurs Deans Council, 2018-2019  
Student Innovation Center, Steering Committee, 2016-2018  
Search Committee, Chief Information Security Officer, 2016  
Search Committee, Chair, Associate Provost for Academic Programs, 2017

President's R.E.A.C.H. Committee, 2019

**Service to the University Libraries at the University of Nebraska-Lincoln**

Executive Committee, 1996-2007  
Administrative Group, 2000-2007  
Technical Operations Group, 1996-2007  
Staff Development Committee, Chair, 1996-2003; 2003-2007, ex officio  
Outreach Committee, October 1998-2002, Co-Chair 2000-2003; ex officio 2003-2007  
Library Depository/Retrieval Facility Steering Group, 2003-2007  
LDRF Technical Services group, 2003-2005  
Electronic Resources Program Group, Chair, July 1998-June 2003  
Access Program Group, June 1997-2000  
Core Competencies Development (and Revisions) Committees, 1997-1998, 2002  
Staff Excellence Award, Revision Committee, 1999  
Incentive Award, Development Committee, 1999  
Family and Medical Leave Act General Guidelines Committee, 2002-2003  
Friends of the Libraries UNL, Treasurer, August 1997-2007  
Library Faculty Secretary, 1997-1998  
Library Faculty Committee on Academic Rank and Tenure, 1999-2000

**Service to the University of Nebraska-Lincoln**

Academic Standards Committee, 2000-2003; 2003-2007  
Enrollment Management Committee, 2004-2007  
General Purpose Classroom Advisory Committee, 2005-2007  
Ad Hoc Committee on Cross Disciplinary Activities, 2000-2002  
University-wide Assessment Committee, 2001-2003  
Combined Campaign for Health and Human Services (United Way Campaign), Cabinet,  
1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006  
Freshman summer reading program, discussion leader, 1998, 1999, 2000, 2001, 2002

**Service to Cullom Davis Library at Bradley University**

Search Committee for Part-time Reference Librarian, Chair, 1993, 1995  
Reference Committee, Chair, 1993-1996  
Library Programs and Activities Committee, Chair, 1990-1996  
Service Excellence Implementation Committee, 1991-1996  
Performance Measures Committee, 1991-1996  
Search Committee for Collection Development Librarian, Chair, 1992-1993  
Library Programs and Activities Committee, Chair, 1990-1996  
Service Excellence Implementation Committee, 1991-1996  
Disaster Planning and Preparedness Committee, 1990-1993  
Illinet Online Implementation Committee, 1990-1992  
Friends of the Library, Committee on Programs, 1991-1993

**Service to Bradley University**

Academic Computing Advisory Committee, 1992-1993  
Recycling Coalition, Faculty sponsor/advisor, 1993-1996

## External Funding

Conrad N. Hilton Foundation, \$2,000,000, to endow archivist position for the Barron Hilton Flight Archives, Purdue University Libraries. 2011. Co-authored proposal with Purdue advancement staff and archivists.

IMLS (Recruiting and Educating Librarians for the 21<sup>st</sup> Century Grant) \$392,347, Recruitment and Education of University Librarians in Sciences and Health Sciences, Grant Award Number: RE-01-03-0040-03. 2003-2005. Served as University of Nebraska-Lincoln lead on grant, collaborating with University of Iowa and Iowa State University library colleagues.

## Recognition

**Staff Member of the Year Award.** March 2019. Iowa State University's Student Government annual award for faculty and staff.

**Runza Spirit of Service Award.** May 2004. Annual award for faculty volunteer service from the University of Nebraska-Lincoln and UNL Office of Student Involvement.

**CAMRE (Creating an Atmosphere of Mutual Respect) Award.** May 2000. Annual award from the Office/Service Staff of the University of Nebraska-Lincoln Libraries.

## Selected Leadership Programs/Training Opportunities

**BTAA Deans Leadership Program, 2022**

**Association of Research Libraries Leadership Fellow, 2013-2015**

**Senior Fellows, UCLA, July 31-August 19, 2005.**

**Assistant/Associate University Librarian Institute, Association of Research Libraries/Office of Leadership and Management Services, October 27-29, 2004, Boston, Massachusetts.**

**ACRL/Harvard Leadership Institute, August 3-8, 2003, Cambridge, Massachusetts.**

**Service Quality Evaluation Academy, Association of Research Libraries, May 12-16, 2003, San Antonio, Texas.**

**Library Human Resources Symposium, Association of Research Libraries/Office of Leadership and Management Services, October 14-15, 2002, in Washington, D.C.**

**Library Human Resources Symposium, Association of Research Libraries/Office of Leadership and Management Services, March 2-3, 2000, in Washington, D.C.**

**Library Management Skills Institute I: The Manager, Association of Research Libraries, March 10-12, 1999, Denver, Colorado.**

**Snowbird Leadership Institute.** Nominated by the Illinois State Librarian to the 2<sup>nd</sup> annual Library Leadership Institute at Snowbird, Utah, 1991.